

#### NATIONWIDE RETIREMENT INSTITUTE®

## Health Care

- Plan for costs in retirement -



4 OUT OF 5 PEOPLE

cannot accurately estimate how much they expect to pay for health care in retirement.<sup>1</sup>

<sup>1</sup> "Health Care and Long-Term Care Study," a consumer study of U.S. adults ages 50 and up, Nationwide/Harris Poll Survey (November 2016).

### Important things to keep in mind

Not a deposit • Not FDIC or NCUSIF insured • Not guaranteed by the institution
 Not insured by any federal government agency • May lose value

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## Agenda

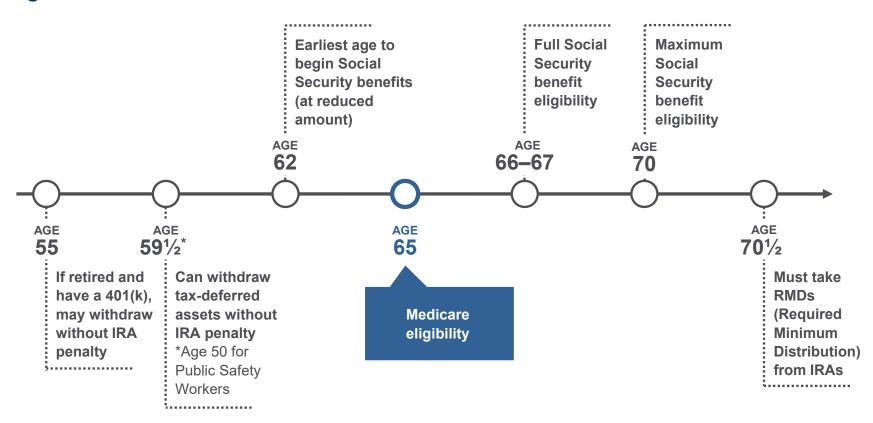
- The retirement income challenge
- Understanding health care
- Creating a plan to address health care costs

## — The retirement income —

## Challenge

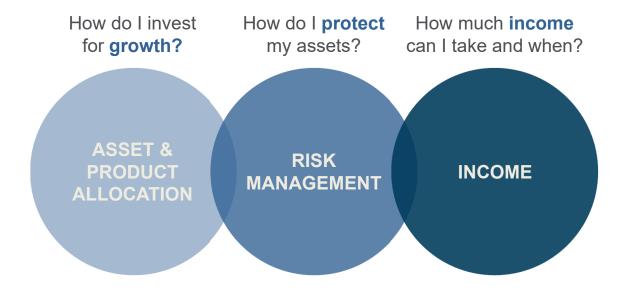
### Retirement decision points

Retirees need to make a series of important decisions between ages 55 and 70½



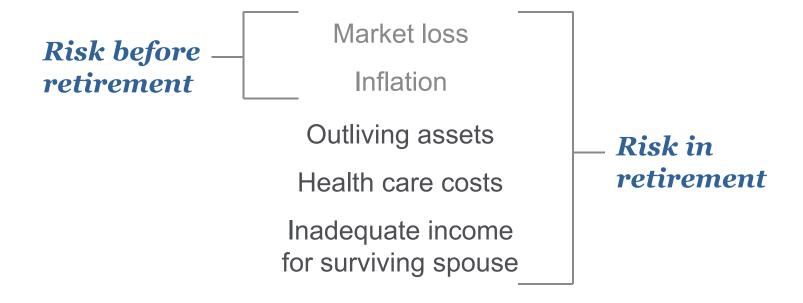
Source: The Retirement Income Reference Book, 2015, LIMRA.

#### THE RETIREMENT INCOME CHALLENGE



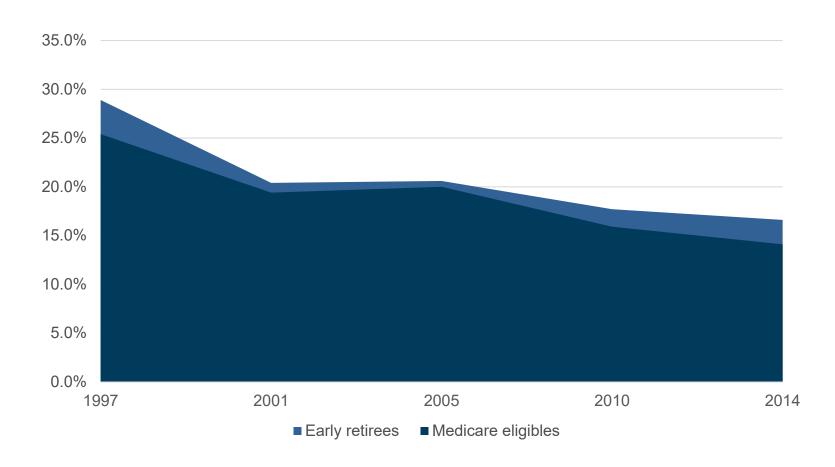
Source: The Retirement Income Reference Book, 2015, LIMRA.

#### THE RETIREMENT INCOME CHALLENGE



Source: The Retirement Income Reference Book, 2015, LIMRA.

## Percentage of private-sector workers employed by establishments offering health insurance to retirees, 1997-2014



Source: EBRI estimates from various tables at http://meps.ahrq.gov/mepsweb/data\_stats/quick\_tables\_search.jsp?component=2&subcomponent=1

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#### THE RETIREMENT INCOME CHALLENGE

#### Consumer estimate of annual health care costs in retirement

		<u></u>
\$26K+:	5%	
\$16K - \$25K:	5%	
\$11K - \$15K:	3%	have underestimated,
\$6K - \$10K:	11%	or don't know their medical costs
\$1K - \$5K:	16%	
Not sure/can't estimate:	60%	

Source: Nationwide/Harris Poll "Health Care and Long-Term Care Study." Consumer study of 801 adults 50 and older, 2016.

— Understanding —

## Health care

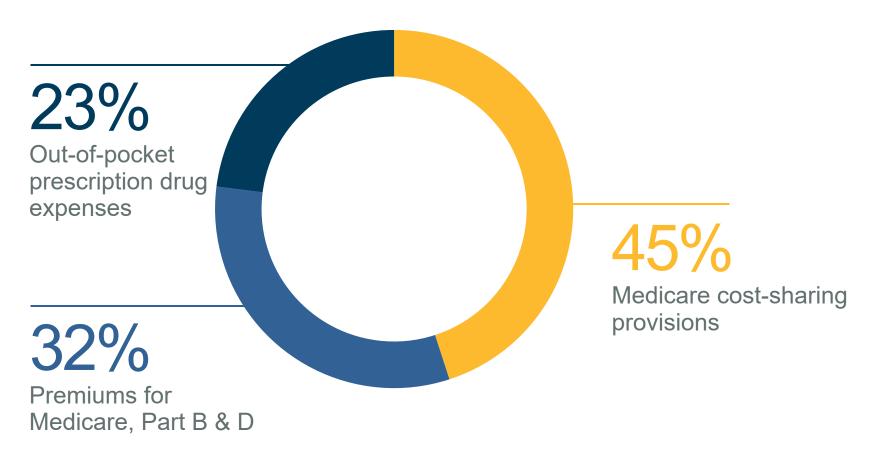
### The health care opportunity

- Managing the cost of health care is one of the most complex issues facing society
- Health care costs will be one of the most significant expenses in retirement

Source: 2017 Retirement Health Care Costs Data Report - HealthView Services

- The impact of health care costs on retirement income
- Understanding health care specifics

#### Health care expenses



Source: Medicare.gov, 2017.

#### Health care expenses

Out-of-pocket health care estimates for a 65-year-old couple can reach

\$296,000-\$399,000 during retirement.

Source: "Savings Medicare Beneficiaries Need for Health Expenses: Some Couples Could Need as Much as \$400,000, Up From \$370,000 in 2017" at age 65 assuming 90% chance of having enough savings, EBRI, October 8, 2018.

#### Health care expenses

Medicare covers only about

62% of expenses

associated with health care services

Source: MedicareSolutions.com, May 23, 2017

#### Option 1

#### **Original Medicare**

Part A and Part B +

#### **Secondary insurance**

GHI, MedSup +

#### Rx coverage

Part D or GHI

#### Option 2

#### Medicare Advantage (Part C)

- 1. Hospitalization
- 2. Medical
- 3. Rx (MA-PD)

#### Option 1 – Medicare Part A: Hospital Insurance

- Inpatient hospitalization
- Skilled nursing facilities
- Home health care
- Hospice

## PATIENT COSTS FOR AN IN-HOSPITAL STAY, 2019

Days 1-60	\$1,364 deductible
Days 61-90	\$341 per day copay
Days 91-150	\$682 per day copay
Days 150+	All costs

#### Option 1 – Medicare Part B: Medical Insurance

- Doctors/providers
- Preventive benefits
- Durable medical equipment
- Outpatient services

INDIVIDUAL PAYS, 2019

Monthly premium (based on MAGI)

\$185 deductible

20% coinsurance on doctors' services and outpatient care

#### Option 1 – Medicare Part B: Monthly Premiums

#### IF YOUR YEARLY INCOME IN 2017 WAS:

YOU PAY (2019)

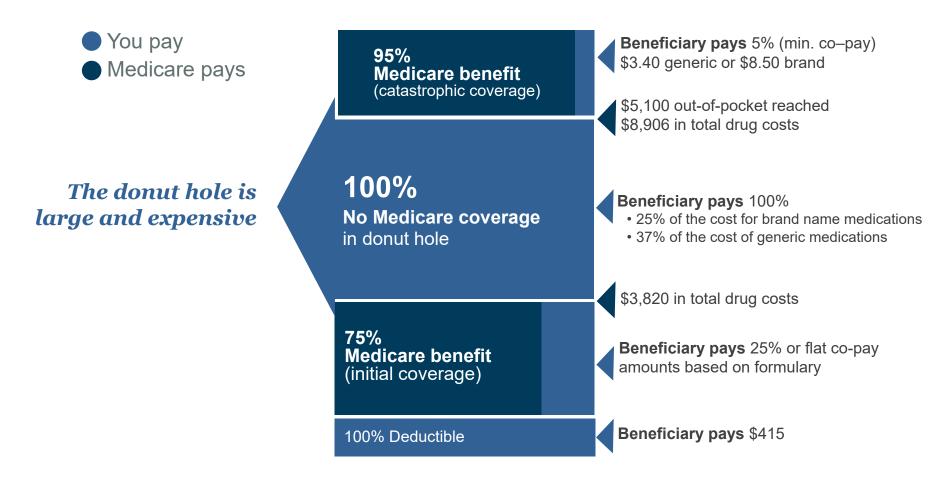
Filed individual tax return	Filed joint tax return	
\$85,000 or less	\$170,000 or less	\$135.50*
\$85,001-\$107,000	\$170,001 - \$214,000	\$189.60
\$107,001-\$133,500	\$214,001 - \$267,000	\$270.90
\$133,501-\$160,000	\$267,001 - \$320,000	\$352.20
\$160,001-\$499,999	\$320,001 - \$749,999	\$433.40
above \$500,000	above \$750,000	\$460.50

<sup>\*</sup>If protected with the hold-harmless provision, it's \$130, on average.

#### Option 1 – Medicare Part D: Prescription Drug Coverage

- Available two ways:
  - Stand-alone Prescription Drug Plans (PDPs)
  - Through Medicare Advantage Plans (MAPDs)
- ALL people with Medicare can get Part D
- Open Enrollment October 15 to December 7:
  - Other enrollment times based on circumstance
  - Coverage begins January 1

#### Option 1 – Medicare Part D: Prescription Drug Coverage (2019)



#### Option 1 – Medigap: Medicare supplemental insurance

- Pay only after Original Medicare (Parts A & B)
- Flexibility to see any doctor who accepts Medicare
- Open Enrollment Six months beginning with Part B effective date at age 65 or older

#### **Cost of Medicare Premiums**

	Monthly	Annual
Medicare Part A	\$0	\$0
Medicare Part B	\$135.50*	\$1626.00 <sup>1</sup>
Medicare Part D	\$32.50	\$390.002
Medigap Policy G	\$169.00	\$2,028.003
Total per person	\$337.00	\$4,044.00
Total per couple	\$674.00	\$8,088.00

<sup>\*</sup>If protected with the hold-harmless provision, it's \$130, on average.

This grid shows you the actual cost of premiums based on investor's annual income below \$170,000 married filed jointly. This is for illustrative purposes only.

<sup>&</sup>lt;sup>1</sup> Medicare.gov, October 2018..

<sup>&</sup>lt;sup>2</sup> Center for Medicare & Medicaid Services, CMS.gov, October 2018.

<sup>&</sup>lt;sup>3</sup> Medicare.gov, October 2018. Cost for Medigap Supplement Policy G in Columbus, Ohio. Ranges from \$97-169.

#### Option 2 – Medicare Part C: Medicare Advantage Plans

Offered by private companies to replace Original Medicare and secondary insurance

Numerous options by county:

- Managed Care (HMO/PPO)
- Non-Managed Care (PFFS/MSA)

Most plans include Part D benefit (MA-PD)

continued >

#### Option 2 – Medicare Part C: Medicare Advantage Plans (continued)

Hearing, dental, and vision may be covered

Costs may increase for out-of-network doctors

#### Available to those:

- As an alternative to Parts A & B
- That live within the plan's service area (county)
- That do NOT have End Stage Renal Disease

Enrollees pay Part B premium and any other applicable costs

#### Applying for Medicare



Enrollment is automatic if participants get Social Security or Railroad Retirement benefits prior to Medicare eligibility

All others must apply with Social Security (or Railroad Retirement) during their seven-month Initial Enrollment Period (IEP)



The sooner, the better.

#### Leverage these health care planning resources



#### **Medicare**

- www.Medicare.gov
- 1-800-MEDICARE
- www.MyMedicare.govA

#### Eldercare.org

State Health Insurance Programs (SHIP)

Benefitscheckup.org

#### **Social Security Administration**

- www.SocialSecurity.gov
- 1-800-772-1213

## Creating a plan

— to address health care costs —

#### HELPING YOU CREATE A PLAN

#### Americans underestimate retirement health care costs

- The majority of pre-retirees have underestimated the cost of health care in retirement
- Help you eliminate the guesswork with a personalized Health Care Cost Assessment from Nationwide

#### Determine individual health care costs



- Powered by calculations from one of the world's leading actuarial firms
- Provides a personalized estimate of possible annual health care expenses
- Includes estimates for Medicare, and out-of-pocket expenses

#### Personalized Health Care Cost Assessment

**HEALTH PROFILE** 

LONGEVITY

AVERAGE ANNUAL EXPENSES FOR HEALTH CARE

IMPACT OF NOT TAKING ACTION



# Be prepared for health care costs

A personalized estimate of retirement health care costs to help you plan for the future

Personalized Health Care Cost Assessment Includes Medicare, out-of-pocket, and long-term care expense estimates

Designed for Jim Smith and Linda Smith Wednesday, January 2, 2019

Prepared by Sample Producer

\*\*\*\*\*\*\*\*\*, XX 99999

(999) 999-9999

The information collected on the Personalized Health Care Cost Assessment will be kept confidential and used to provide an estimate of a client's potential health care costs in referement. The estimate is based on a client's specific financial situation and posits, as well as their current overall health conditions. The client's financial situation and health conditions may change over time and this may affect their future changes. Please keep in mind that the estimates resulting from this fact finder are for hypothetical purposes only and are not cuaranteed.

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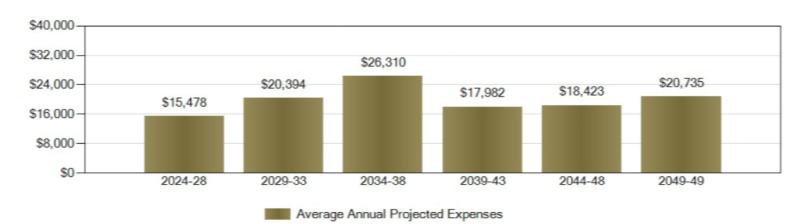
#### Client Facts

	Jim Smith	Linda Smith			
Age/Gender:	Male, Age 60	Female, Age 60			
Retirement Age:	65	65			
Life Expectancy:	80	90			
State:	OH	OH			
Income Level:	Married Filing Jointly - \$170,	000 or less			
Medicare Coverage:	Includes Medicare, out-of-pocket, and long-term care expense estimates				
Need to purchase private health insurance prior to 65:	No	No			
Current Health					
High blood pressure:	No	No			
High cholesterol:	No	No			
Type 1 diabetes:	No	No			
Type 2 diabetes:	Yes	No			
Cardiovascular disease:	No	No			
Cancer:	No	No			
Multiple Sclerosis:	No	No			
Lifestyle & health history					
Tobacco user:	No	No			
Cardiovascular/Diabetes family history:	No	No			
Dependency on cane, walker, or wheelchair:	No	No			



#### Average Annual Expenses per 5-Year Period

The following graph shows the average estimated annual cost of health care in retirement.



Amounts for under age 65 assume 100% member responsibility for private health insurance premiums and other associated medical costs unless otherwise indicated. Amounts for age 65 and older assume coverage by Medicare Part A and include insurance premiums for Medicare Parts B, D, and supplemental insurance, plus additional associated medical costs.

Nationwide' is on your side	Personalized Health Care Cost Assessment prepared by Sample Producer
Annual Expense Detail	

Average*	\$2,938	\$3,816	\$5,246	\$12,000		\$3,678	\$5,242	\$3,452	\$12,372	\$19,757	\$14,271
Total	\$47,004	\$61,060	\$83,938	\$192,002		\$95,632	\$136,285	\$89,752	\$321,669	\$513,671	\$371,035
2049					90	\$5,765	\$9,107	\$5,863	\$20,735	\$20,735	\$14,970
2048					89	\$5,543	\$8,808	\$5,638	\$19,989	\$19,989	\$14,446
2047					88	\$5,330	\$8,494	\$5,419	\$19,243	\$19,243	\$13,913
2046					87	\$5,125	\$8,150	\$5,200	\$18,475	\$18,475	\$13,350
2045					86	\$4,928	\$7,730	\$4,958	\$17,616	\$17,616	\$12,688
2044					85	\$4,738	\$7,324	\$4,729	\$16,791	\$16,791	\$12,053
2043					84	\$4,556	\$6,938	\$4,505	\$15,999	\$15,999	\$11,443
2042					83	\$4,381	\$6,565	\$4,294	\$15,240	\$15,240	\$10,859
2041					82	\$4,212	\$6,206	\$4,088	\$14,506	\$14,506	
2040	. ,				81	\$4,050	\$5,903	\$3,887	\$13,840	\$13,840	\$9,790
2039	80 \$3,894	\$5,609	\$7,623	\$17,126	80	\$3,894	\$5,609	\$3,698	\$13,201	\$30,327	\$22,539
2038	79 \$3,745	\$5,329	\$7,266	\$16,340	79	\$3,745	\$5,329	\$3,515	\$12,589	\$28,929	\$21,439
2037	78 \$3,601	\$5,061	\$6,918	\$15,580	78	\$3,601	\$5,061	\$3,342	\$12,004	\$27,584	\$20,38
2036	77 \$3,462	\$4,800	\$6,590	\$14,852	77	\$3,462	\$4,800	\$3,173	\$11,435	\$26,287	\$19,36
2035	76 \$3,329	\$4,544	\$6,239	\$14,112	76	\$3,329	\$4,544	\$3,010	\$10,883	\$24,995	\$18,33

<sup>\*</sup>Averages are calculated from columns.

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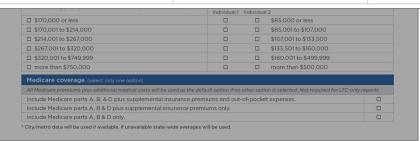








Assessment questions Check Yes or No	Client's response	Spouse's/partner's response
If you plan to retire prior to age 65, will you need	☐ Yes ☐ No	□ Yes □ No
Annual income in retirement		
Complete this form and retu	urn to the Participant	Solutions Center:
	ESTNW@natio	
Fax: 1-888-807-2140	<ul> <li>Phone: 1-866</li> </ul>	5-9/5-6363
□ more than \$/50,000	□ □ □ more tr	nan \$500,000
		1311 4000,000
Dependent on cane, walker or wheelchair?	□ Yes □ No	□ Yes □ No



### Summary

- The Retirement Income Challenge
- Understanding Health Care
- Creating a Plan to Address Health Care Costs